

<News Release>

March 31, 2020

Change in the Board of Directors

Tokyo—MOL Logistics (Japan) Co., Ltd., (President: Shuhei Togo) today announced that it has decided on the following changes to its Board of Directors. These changes are subject to approval at the Annual Shareholders' Meeting to be held on June 25, 2020.

- Appointment

(New Position) (Name) (Current Position)

President Shuhei Togo President

Senior Managing Director Yoshiharu Kanamori Senior Managing Director

Senior Managing Director Yasuaki Yui Senior Managing Director

Managing Director Hikaru Isegawa Managing Director

Managing Director Preston Lui Managing Director

Managing Director Takayuki Iseki Director

Director Hiroki Sakaya Director

Director Shigehiro Tsuji Director

Director Kazuhiko Nomura Executive Officer

Director & Chief Operation Officer, MOL Logistics

(USA) Inc.

Director Yutaka Hinooka Managing Executive Officer, Mitsui O.S.K. Lines,

Ltd.

Corporate Auditor Ikuo Teranishi Corporate Auditor

Corporate Auditor Hideyuki Ikemura Corporate Auditor

Assistant General Manager, Corporate Audit

Division, Mitsui O.S.K. Lines, Ltd.

- Retirement

(Current Position) (Name)

Senior Managing Director Toshiya Konishi Director Katsuji Kobayashi